







Will lead WP8 and will be responsible for the development of the sustainability plan, the faculty mentoring program and the advocacy materials. SAPIR will coordinate the establishment of a college-wide task force in each partner college and the formation of internationalization network. SAPIR will lead the advocacy campaign and will establish an internal internationalization task force.



Beit Berl College



















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Preliminary Comments

- WP8 center of gravity is on early 3rd Year
 - after deliverables and dissemination activities matured
- Considerably rely on preceding work and findings of primary WPs
- Actually, too early to pinpoint on exact needs and formulation
- Advised by experienced partners, but look forward the teaming work



Sapir Sustainability Work-Package

- M16-M21: Sustainability Strategic Plan
- M25-M35: International Taskforce
- M30-M35: Faculty Mentoring Program for Academic Faculty
- M22-M35: Internationalization Roadmap
- M25-M36: Advocacy materials and Advocacy Campaign







IRIS Sustainability Strategic Plan

- How to Retain and Sustain our Valuable Efforts and Deliverables?
 - Sustainability Strategy (Where we want to be?)
 - Value Proposition (What values we want to sustain?,
 - Roadmap (How and When we are going to achieve that?)







IRIS Sustainability Strategic Plan

- How to Retain and Sustain our Valuable Efforts and Deliverables?
 - Sustainability Strategy (Where we want to be?)
 - Value Proposition (What we want to sustain?)
 - Internationalization program deliverables
 - Materialized education for faculty members
 - Advocacy of IRO best practices
 - Prolonged qualification of IRO professionals
 - Roadmap (How and When we are going to achieve that?)





Sustainability Strategic Plan

 The Sustainability Strategy process will focus on four fundamental questions necessary to develop a winning strategy, and to provide a simple yet powerful framework for developing a practical plan that is easy to understand and communicate.

Fundamental Strategy Question One: What Propels Us Forward?

- 1. IRO Vision and Services
- 2. New capabilities
- 3. Internationalization

Fundamental
Strategy Question
Two: What Do We
Want to Sustain?

- 1. IRO
- 2. Network
- 3. Smart Training and Maintenance of Capabilities

Fundamental
Strategy Question
Three: Who Are
Our Target
Audience/Partners

- 1. Israeli Colleges ~40
- 2. Partners IROs in Europe
- 3. ?? Other IROs
- 4. ?? Other Affiliated Groups

Fundamental
Strategy Question
Four: How Do We
Add Value?

- 1. Smart "LinkedIn" Networking
- 2. Support and advisory
- 3. Easy Collaboration
- 4. Evolving Practice





International Taskforce

Mission

 Developing and implementing policies, programs and services that facilitate research collaboration, maintain best practices, promote partnerships, and reach out many IRO members through valuable network

Vision for Effective IRO

 An effective IRO led by policy framework, best practices, and communication tools.

Advisory Council

 Advisory Council Members for the International Task Force



Mandate (Awareness, Promotion of Regular Dialogue, Coordination priorities, partnerships and activities)



Members



Leadership (Co-chairs, advisory council)



Working Methods

(Knowledge clusters, Information Exchanges, seminars/Webinars/Meetings)





Mentoring Program



Main Principles

- Goals of Mentoring Program
- Suggested Mentoring Activities
- Matching Mentors with New IRO
- Duration of Mentoring Processes
- Roles and responsibilities of Mentors

Examples of Activities Under construction)

- Discuss professional interests
- Explore research and sponsored funding opportunities



- Discuss academic policies and guidelines, and university governance structure
- Explore professional development opportunities
- Address special needs, concerns, or questions and help in troubleshooting difficult situations
- Much more......





Internationalization Roadmap



IRIS Sustainability Plan - Early Draft





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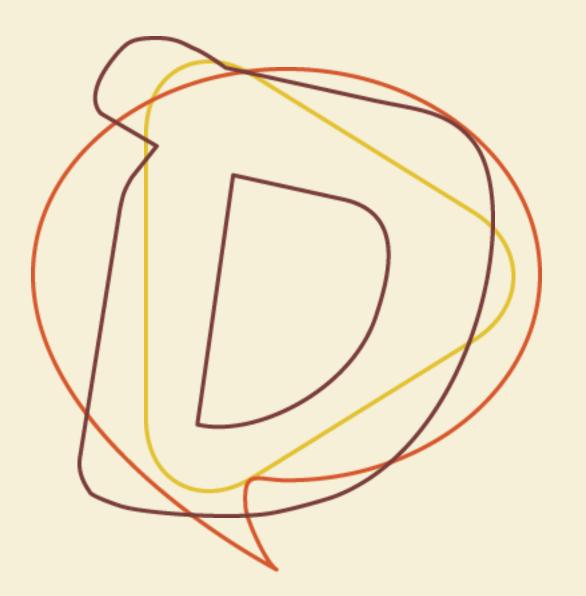
Appendix: On Sapir



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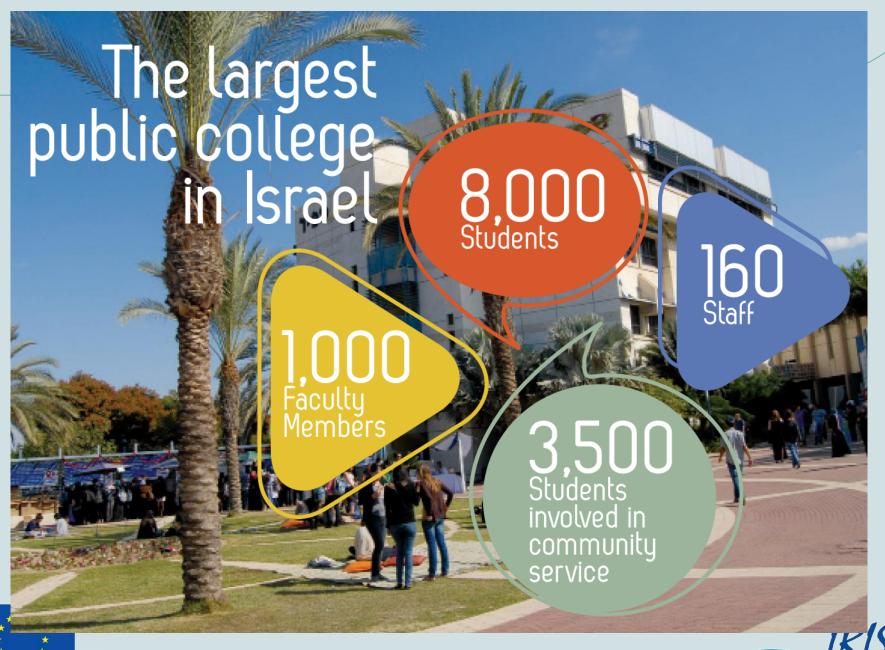


North - Western Negev









Academic Disciplines at Sapir College

Bachelors of Arts

Software Systems & Computer Science

Industrial Management

Accounting & Economics

Public Policy & Administration

General Studies

Law School

Technological Marketing

Logistics

Human Resources Management

Cultural Studies

Film & TV School

School of Communications

School of Social Work

Programs in Cooperation with Ben Gurion University and The Hebrew University

Engineering – first year

Chemistry & Life Sciences – first year





Community Resilience

Students and faculty are encouraged to take action and generate change in the regional community. Committed students are entitled to receive scholarship funding.

Legal Aid & Public Advocacy Clinics

Vocational advancement of disenfranchised communities

Art therapy for the mentally ill





Assistance to 'at risk populations'



Empowerment and support to victims suffering from PTSD



Tempus